



Republic of the Philippines
Department of Education
Cordillera Administrative Region
DIVISION OF TABUK CITY
City Hall Compound, Dagupan, Tabuk City



Division Order
No. 278, s. 2019

TO: OIC, Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools Division Supervisors
Administrative Officers
Education Program Supervisors
Elementary and Secondary Schools Heads
Elementary and Secondary Non-Teaching Personnel

FROM: 
IRENE S. ANGWAY
Assistant Schools Division Superintendent
OIC-Schools Division Superintendent

SUBJECT: **SUBMISSION OF A PSYCHOLOGICAL TEST RESULTS PRIOR TO APPOINTMENT OF PERMANENT AND PROMOTIONAL APPOINTEES**

DATE: November 19, 2019

1. A Psychological Exam is to be required for those to be appointed to permanent or promotional positions as required in the 2017 ORAOHRA, Section 6.
2. This is required since the mandate of DepEd is to provide equitable, quality, culture-based and complete basic education services in a child-friendly learning environment, thus the need for personnel with sound minds that will cater to such mandate is a must. Further, basic education services cater to developing learners and comes with other needed activities that may test one's character, stress tolerance, grit and the like.
3. For immediate compliance.