



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
City Hall Compound, Dagupan, Tabuk City



DIVISION MEMORANDUM:

No. 40 s. 2020

TO: All Public Elementary and Secondary School Heads
Division Personnel
Senior High School Implementers
All other concerned

FROM: *IA*
IRENE S. ANGWAY
Assistant Schools Division Superintendent
OIC-Office of the Schools Division Superintendent

DATE: February 4, 2020

SUBJECT: Implementation of the First Tranche of the Modified Salary Schedule for DepEd Teaching and Non-Teaching Personnel



1. Relative to DBM National Budget Circular No. 579 on the Implementation of the First Tranche of the Modified Salary Schedule of all National Government Pursuant to RA No. 11466 on the grant of additional benefits, all implementing units and ADAS's assigned in the schools are requested to prepare the Notice of Salary Adjustment (NOSA) and the Agency Remittance Advice (FORM C).
2. The modified Salary Schedule for all Personnel shall be implemented in four (4) tranches from FY 2020 to FY 2023.
3. Deadline for submission of Notice of Salary Adjustment (NOSA) and Agency Remittance Advice (FORM C) is on or before February 13, 2020 at the Records unit.
4. Attached is the new salary schedule effective January 1, 2020 and sample form of the Notice of Salary Adjustment (NOSA). All NOSA shall be signed by the Schools Division Superintendent.
5. You may avail the softcopy of ARA form C and NOSA from Ms. Lovelyn L. Mukay from the HRM unit.
6. For information, guidance and strict compliance of all concerned.

**First Tranche Monthly Salary Schedule for Civilian Personnel
of the National Government
Effective January 1, 2020**

(In Pesos)

NB 579 Dated 01/24/2020

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	11,551	11,647	11,745	11,843	11,942	12,042	12,143	12,244
2	12,276	12,369	12,464	12,560	12,657	12,754	12,852	12,950
3	13,019	13,119	13,220	13,322	13,424	13,527	13,631	13,736
4	13,807	13,914	14,020	14,128	14,236	14,345	14,456	14,567
5	14,641	14,754	14,867	14,981	15,096	15,212	15,329	15,446
6	15,524	15,643	15,763	15,884	16,007	16,129	16,253	16,378
7	16,458	16,585	16,713	16,841	16,970	17,101	17,231	17,364
8	17,505	17,663	17,823	17,984	18,146	18,310	18,476	18,643
9	18,784	18,941	19,100	19,259	19,420	19,582	19,746	19,911
10	20,219	20,388	20,558	20,731	20,903	21,079	21,254	21,432
11	22,316	22,600	22,889	23,181	23,477	23,778	24,082	24,391
12	24,495	24,779	25,067	25,358	25,653	25,952	26,254	26,560
13	26,754	27,067	27,383	27,703	28,028	28,356	28,688	29,025
14	29,277	29,621	29,969	30,322	30,678	31,039	31,405	31,775
15	32,053	32,431	32,814	33,202	33,594	33,991	34,393	34,801
16	35,106	35,522	35,943	36,369	36,801	37,238	37,681	38,128
17	38,464	38,922	39,385	39,854	40,329	40,810	41,296	41,789
18	42,159	42,662	43,172	43,687	44,210	44,739	45,274	45,816
19	46,791	47,530	48,281	49,044	49,820	50,608	51,410	52,224
20	52,703	53,537	54,386	55,248	56,125	57,016	57,921	58,841
21	59,353	60,296	61,255	62,229	63,220	64,226	65,249	66,289
22	66,867	67,933	69,017	70,118	71,237	72,375	73,531	74,705
23	75,359	76,563	77,788	79,034	80,324	81,635	82,967	84,321
24	85,074	86,462	87,874	89,308	90,766	92,248	93,753	95,283
25	96,985	98,568	100,176	101,811	103,473	105,162	106,879	108,623
26	109,593	111,381	113,200	115,047	116,925	118,833	120,772	122,744
27	123,839	125,861	127,915	130,003	132,125	134,281	136,473	138,701
28	139,939	142,223	144,544	146,903	149,300	151,738	154,215	156,731
29	158,131	160,712	163,335	166,001	168,710	171,464	174,262	177,107
30	178,688	181,604	184,568	187,581	190,642	193,754	196,916	200,130
31	262,965	268,101	273,338	278,676	284,120	289,669	295,327	301,095
32	313,512	319,835	326,285	332,865	339,577	346,426	353,413	360,539
33	395,858	407,734						

For Regular Positions

Notice of Salary Adjustment

Date: _____

Pursuant to National Budget Circular No. _____ dated _____, implementing Republic Act No. _____ dated _____, your salary is hereby adjusted effective January 1, 2020, as follows:

- 1. Adjusted monthly basic salary effective January 1, 2020, under the new Salary Schedule; SG _____, Step _____ P _____
- 2. Actual monthly basic salary as of December 31, 2019; SG _____, Step _____ _____
- 3. Monthly salary adjustment effective January 1, 2020 (1-2) P _____

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

Head of Agency

Position Title: _____
Salary Grade: _____
Item No./Unique Item No., FY _____ Personnel Services Itemization
and/or Plantilla of Personnel: _____

Copy Furnished: GSIS