



Republic of the Philippines  
**Department of Education**  
 Cordillera Administrative Region  
**Schools Division of Tabuk City**

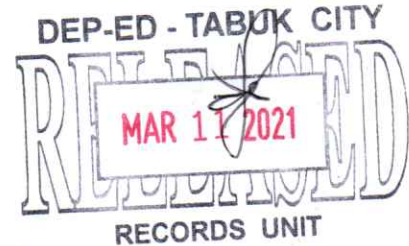
**Office of the Schools Division Superintendent**

March 10, 2021

**DIVISION MEMORANDUM**

No. 08 s. 2021

TO : ASDS  
 Chief Education Supervisors  
 All Others Concerned



**BENCHMARKING ON PRIME HRM AND ISO**

1. Relevant to our preparation for the ISO Certification and developing our human resource management competencies, systems, and practices toward HR excellence, the SDO will have a Benchmarking Activity at Schools Division of Quirino Province and Cauayan City on March 16, 2021.
2. Anent hereof, the following employees are enjoined to participate:

Name	Office/Unit	Name	Office/Unit
Feliciano L. Agsaoay, Jr	ASDS	Emily Langkit	CID
Ramonchito A. Soriano	CID	Marionette Dooma	CID
Sally P. Feken	SGOD	Welda Buslig	CID
Dorothy S. Asingal	OSDS	Allan Dumalsin	OSDS
Ma. Medea C. Vallejo	SGOD	Nicasio Sumarita	CID
Harriet C. Buslig	SGOD	Karen Tabanganay	CID
Joan A. Reyes	CID	Jacob Bagtang	OSDS
Ana Marie B. Bucahan	SGOD	Sixto Lang ay	OSDS
Emmanuel Uban	CID	Nilda Mendoza	OSDS
Crescencia Naoy	CID	James Ceasar Dayao	OSDS
Shakey L. Martinez	OSDS	Corazon Bravo	CID
Selma Gas ib	OSDS	Doddie Marie L. Duclan	SGOD
Federico Flores, Jr	SGOD	Deewaii Bagayao	SGOD
Kenneth Atiwag	SGOD	Efren Danag	SGOD
Paul Palliso	SGOD	Michelle Lee	OSDS
Menchie P. Gamongan	SGOD	Alkaine Manaol	OSDS

3. A vehicle shall be provided for the transportation while Food expenses that will be incurred during the said benchmarking shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination of this Memorandum is desired

**IRENE S. ANGWAY, PhD., CESO VI**

Assistant Schools Division Superintendent