



Republic of the Philippines
Department of Education
Cordillera Administrative Region
SCHOOLS DIVISION OF TABUK CITY
Bulanao Central School Compound, Bulanao Norte, Tabuk City



DIVISION MEMORANDUM

No. 71 s. 2021

To: ALL CITY DIVISION PERSONNEL AND PRIVATE SCHOOLS
All Others Concerned

Date: March 11, 2021

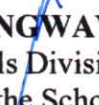
Subject: **GENDER-RESPONSIVE PROGRAMS, PROJECTS AND ACTIVITIES
(PPAs) IN ALL LEVELS**

The Department of Education developed a Gender-responsive Basic Education Policy under DepEd Order No. 32, s. 2017 in line with its Gender and Development (GAD) mandates as stipulated in the 1987 Philippine Constitution, Republic Act (RA) No. 9710 or the *Magna Carta of Women* (MCW), RA 10533 or the *Enhanced Basic Education Act of 2013*, and the *Philippines' International Human Rights Commitments to the Universal Declaration of Human Rights* (UDHR) Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW), and the Convention on the Human Rights of the Child (CRC) among others.

In this connection, this office takes part of the effort on gender mainstreaming all processes of assessing the program implications for girls and boys or women and men of any planned action including policies or programs, at all levels of the educational system. Further, this is a strategy for making girls' and women's, as well as boys' and men's, concerns and experiences an integral dimension of the design, implementation, monitoring, and evaluation of education policies and programs so that girls and boys or women and men benefit equally, and in equity in education.

In compliance therefore on the gender-responsive provisions and policy of the DepEd through DO No. 32, s. 2017, all concerned are hereby directed to pattern all their project proposals on PPAs to be implemented in schools, districts and division level to the enclosed format for gender-lens design. Further, please login to this survey link (<https://forms.gle/JRkWdMrT4nzcktFZ8>) to determine the Training Needs Analysis (TNA) of personnel.

Widest dissemination and strict compliance to this memorandum is directed.


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Officer-in-Charge, Office of the Schools Division Superintendent