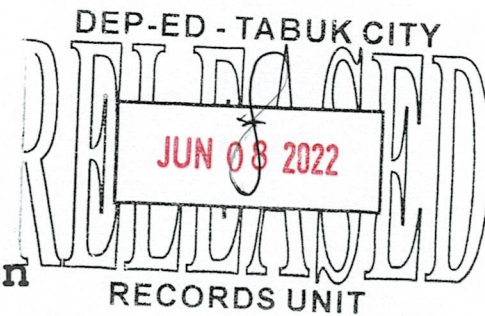




Republic of the Philippines  
**Department of Education**  
Cordillera Administrative Region  
**Schools Division of Tabuk City**



**Office of the Schools Division Superintendent**

June 8, 2022

**Division Memorandum**

No. 178, s. 2021

**PLANNING MEETING FOR THE SCHOOL MENTORS ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

**To:** OSDS/CID/SGOD  
Public Elementary and Secondary School Heads  
All others concerned

1. Pursuant to DepEd Order No. 11, 2019 (Implementation of the NEAP Transformation), NEAP is mandated to take charge of the design, development, and delivery of programs supporting teachers and school leaders. This will include the Teacher Induction Program (TIP). It was further recommended that NEAP assume full responsibility for the Teacher Induction Program (TIP) through establishing policies and support materials to build the capacity of in-school mentors and coaches, enhance peer observation skills, and strengthen Learning Action Cells (LACs).
2. In relation, this office issues this memorandum to conduct planning meeting with the school mentors on the conduct of the Induction Program for Beginning Teachers (IPBT).
3. Specifically, the IPBT aims to guide beginning teachers to:
  - a. demonstrate knowledge and understanding of DepEd— its vision, mission, goals, and strategic directions; systems and processes; school policies and procedures—and teacher rights and responsibilities;



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- b. articulate and apply knowledge, skills, attitudes, and values (KSAVs) required of beginning teachers as specified in the PPST and DepEd Core Values; and
- c. improve practice towards career progression based on set professional development goals. The IPBT will serve as the foundation for the professional development of beginning teachers and, subsequently, for the improvement of student learning.
4. Attached is the identified list of school mentors and Information Communication Technology Core Group to attend the IPBT Planning Meeting on June 13-14, 2022, at Kingsquare Davidson Hotel and Restaurant, Bulanao, Norte. Tabuk City.
5. Participants must bring with them their laptops, flash drives, and extension cords for the workshop review and navigation of the IPBT Learning and Management System (LMS).
6. Immediate dissemination of and strict compliance with this memorandum are directed.

**IRENE S. ANGWAY PhD, CESO VI**  
Schools Division Superintendent



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HRTD/SGOD-mmcv 2022



**LIST SCHOOL IPBT MENTORS FOR THE INDUCTION PROGRAM FOR  
BEGINNING TEACHERS (IPBT)**

No.	District	School	School IPBT MENTORS
1	<b>ETD 1</b>	Bulanao Central School	Jeanilyn Asboc
2			Merlyn N. Pangda
3		Maledda Integrated School	Evelyn C. Bongalon
4		Mansanita Primary School	Leonardo T. Egalan
		Tannubong Elementary School	
5		Nambaran Elementary School	Susan B. Alican
6		Nambaran AINHS	Avelina Trinidad
7	Camp Conrado M. Balweg Elementary School	Belinda Wailan	
8	<b>ETD 2</b>	Bulo National High School	Jay Ar Dalimag
9		Lacnog Integrated School	Marites Mejia
10		San Pablo Elementary School	Concepcion Olyaon
11	<b>ETD 3</b>	Agbannawag Elementary School	Adelaida D. Dulliyao
12		Agbannawag NHS	Brenda V. Pao-iton
13	<b>NTD 1</b>	Tabuk City Central School	Adelyn Tolentino
14		Tabuk City National High School	Raymunda C. Bayubay
15			Jovy Gunnawa
16		Magsaysay Elementary School	Marichel Abawag
17	<b>NTD 2</b>	Balong Elementary School	Catherine Cue
18		Balong National HS	Mercidas P. Tagupa
19		Burayukan Elementary School	Mylene Salvador
20		Dilag Integrated School	Limson Domogo
21			Marissa Ay-en
22		San Julian Elementary School	Josephine Ann Osong
23		Laya Integrated School	Junalyn Ubuan



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24		Pantar Elementary School	Judy S. Gallardo
25			Michelle Liclic
26	STD 1	Kalinga National High School	Angeline R. Apaling
27		Southern Tabuk Integrated School	Jona Balcanao
28	STD 2	Calaccad National High School	Teresa W. Bagyon
29		Calaccad ES	Helen Comia-as
30		Magabbangon ES	Rosana Cos-agon
31	STD 3	Binongsay Elementary School	Reynaldo Tumapang
		Addang Elementary School	
32		Paligatto ES	Antonio Dawing
33		Balawag Elementary School	Hener Abad
34		Balawag National High School	Jobella Kongi G. Agpad
35		New Tanglag Elementary School	Marilou A. Doclan
36	WTD 1	New Tanglag National High School	Evangeline Lambayong
37		Toppan IS	Juliet Ottao
38	WTD 2	Tuga National High School	Raquel S. Abella
39		Balatoc Primary School	Flordeliza Sannadan
40		Gawidan Elementary School	Aireen Amiyao
41		Nambucayan National High School	Melchor Layugan
42		Naneng Elementary School	Jose Quanso
43		Pa-O Elementary School	Marilyn Talingdan
<b>DIVISION ICT CORE GROUP</b>			
44	Allan S. Dumalsin		Division ITO
45	Arjay Gullod		KNHS
46	Paul Francis L. Quines		TCNHS



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